

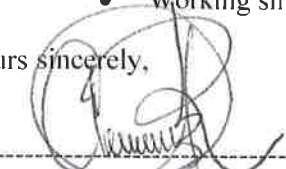
Subject: Hi-Lex Mexicana and Suppliers Quality Creed

Dear suppliers,

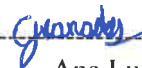
Hi-Lex Mexicana and you have a high level of responsibility over our quality products. For that reason, we emphasize our COMMITMENT in accomplish the following principles listed below:

1. We cannot do any change on material, process, drawing or supplier without our customer's authorization. In case to be necessary, the change must be requested through an Engineering Change Request (ECR). For changes on company name, facility location or lay out, the change must be requested through a Supplier Condition Change Request (SCCR - format HFM-C.025).
2. We guarantee that all materials used to manufacture Hi-Lex Mexicana products are under my direct responsibility. In relation with our Tier 3 suppliers, we ensure that they are in constantly supervision and we audit them periodically, otherwise we give them a total support to ensure the improvement of the supply chain. Also, we must keep and recollect as much evidence as we can for our customer use.
3. It is mandatory for us to follow the procedures described in our Quality Manual and the ones of the standard in which we are certified.
4. We ensure that our way of work and doing business is lined up with the Ethic and Conduct Hi-Lex Mexicana policy, and we follow the work conditions of the automotive industry which are:
 - Professional conduct
 - No discrimination
 - No social harassment
 - No alcohol and drugs.
 - Personal data confidentiality
 - Hi-Lex Mexicana Data and documents Confidentiality
 - Hi-Lex Mexicana Data and documents must be protected
 - Be a responsible company with the Conservation of the Environment
 - Satisfy a 100% the standards and norms
 - No forced labor
 - Work of children only with a Parent or Tutor Permission (According to the country law)
 - Salaries and benefits according to the entity or country law
 - Safe work conditions
 - Working shift according to the entity or country law

Yours sincerely,



Antonio Ramirez
vice president of operations



Ana Luisa Granados
SQA



Oscar Rivera
SQA Chief

Supplier's